



***CONNECTING YOUTH TO OPPORTUNITIES***

Indian Minorities Economic Development Agency, a section 25 not for profit company, registered in 2015 in New Delhi, is working on the vision of connecting youth to opportunities by multiplying the community level processes through building leadership, empowering civil society groups and creating networks, executing programs in entrepreneurship, skills development and livelihood security by facilitating partnerships across the public and private organizations and creating synergies for economic opportunities for the youth and empowerment of economically weaker sections among minorities in India.

“Economic empowerment of the minority community with entrepreneurship development through maximum utilization of the available resources, mass scale skill development, policy governance ensuring responsibility, accountability and transparency and policy advocacy for the eliminating development and inclusion deficits of the minority community”.

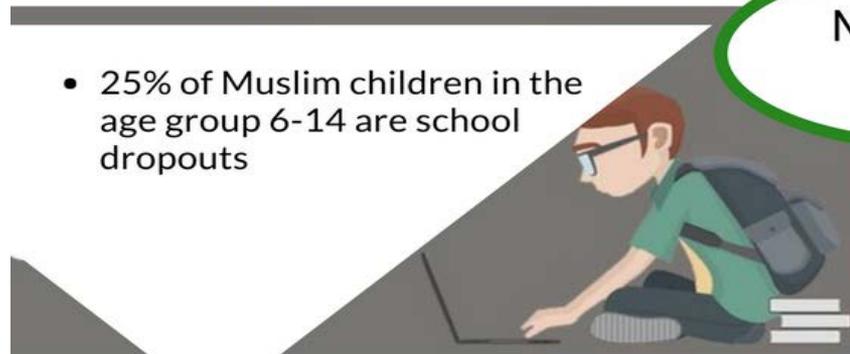
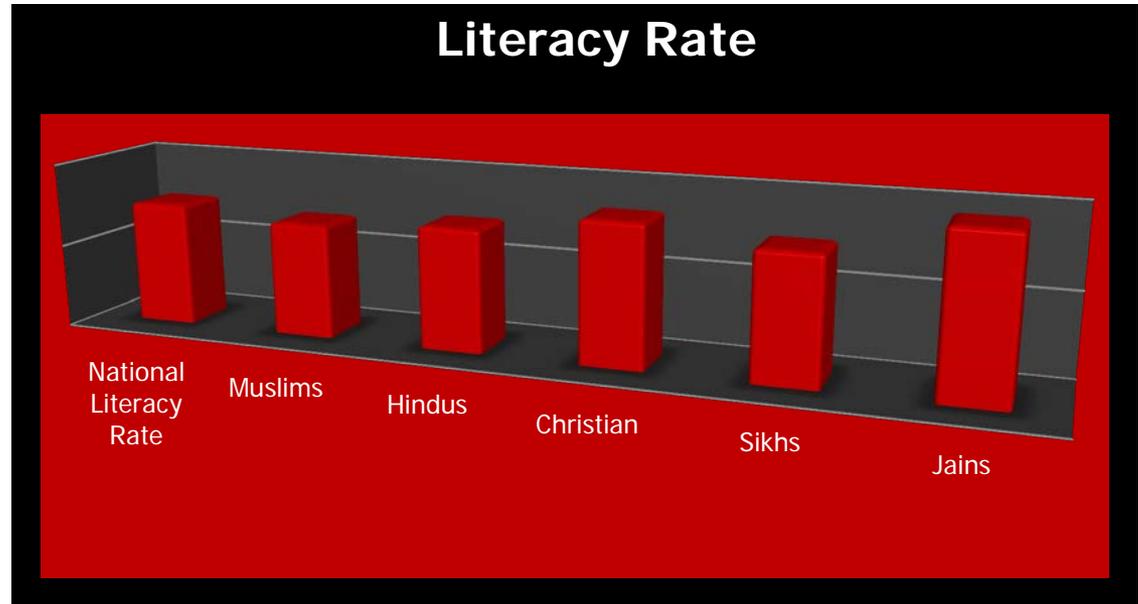
Proactive action for economic development of minorities eliminating development deficits through partnership development and its multiplication ensuring education, skill development ,enterprise development and participation of minorities, particularly Muslims in all institutions of governance through habitation, panchayat, block, district, state and national level programs and projects.

National Commission for Minorities (NCM) was set up by the Union Government of India in 1992 to protect the existence of minorities all over India. The commission looks after the minority communities of India under National Commission for Minorities Act, 1992. According to Union Government of India, Six religious communities, viz; Muslims, Christians, Sikhs, Buddhists, Zoroastrians (Parsis) and Jains have been notified as minority communities in India.

Muslim population in India is making approximately 14% of total country's population, but their educational and economic status is far below the national average. There is need to ensure a significant presence of Muslims in building nation.

## *Literacy Rate:*

National Literacy Rate	74.04%
Muslims	68.50%
Hindus	73.30%
Christian	84.50%
Sikhs	75.40%
Jains	94.90%



- 25% of Muslim children in the age group 6-14 are school dropouts

**MUSLIMS**  
68.5%

## ***Employment:***

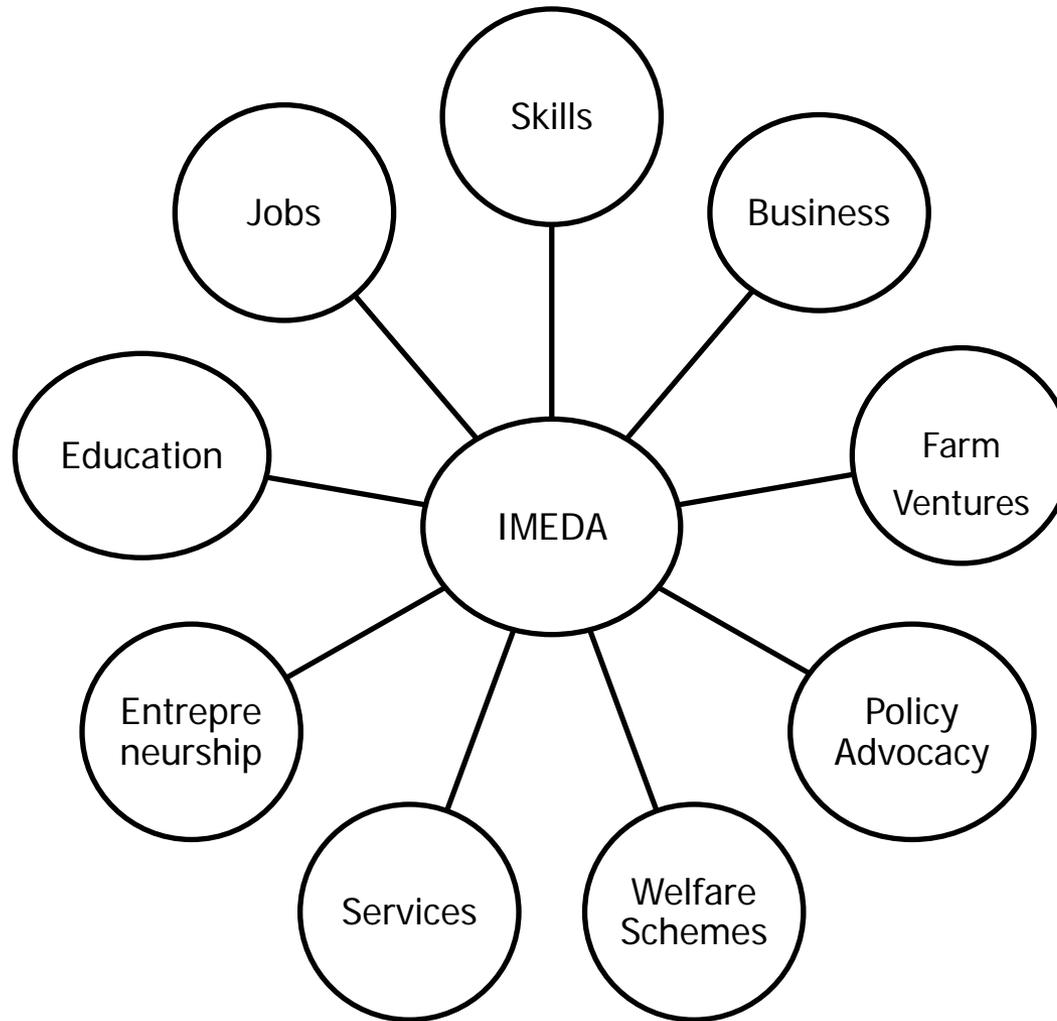
- Muslims have the lowest share of working people - about **33%** - among all religious communities in India.
- **11.61** crore Muslims are the part of non-working population.
- Less than **24%** of regular workers from the Muslim community are employed in the public sector or in government jobs.
- Higher presence in '*persons below poverty line*'.
- The participation of Muslims in the self-help groups (SHGs) and other micro-credit programs is very limited. The review of government programmes suggests that Muslims have not benefited much from them.

## *Participation & Leadership:*

- In India's elite civil services, Muslims comprise 3% of the workforce in administrative services,
- 1.8% in foreign services.
- 4% in police services.
- 4.5% in railways.
- 6.5% in education.
- 7.3% in the home department.
- Muslims in security agencies are as low as 3.6% at the higher levels or categories and 4.6% at the lower levels or categories.
- Fewer Muslims in legislative bodies.



- To facilitate Individuals' access to resources (knowledge, welfare schemes, networks, partnerships etc.) to ensure educational development.
- To facilitate Individuals' access to (job & training, entrepreneurial development, welfare schemes, skills building, networks, partnerships, communication, funding, etc.) to ensure economic development.
- To provide a platform to share experience and dialogue for concerted actions, building network especially at the community level for a socially inclusive society.
- To increase the voice of Minorities concerns and their visibility.



- **Education** : admission notices, scholarships, coaching, assisting in admission, securing finance support, bank loaning for courses.
- **Jobs**: Sharing of vacancies, enroll with job portals, employment exchanges, training, coaching .
- **Skills Training and Capacity Building** :Organizing workshops, sponsoring workshops, seeking sponsors, certification
- **Networking and Partnership**: Facilitate learning and knowledge exchange between Individuals, NGOs and governing bodies.
- **Policy Research and advocacy** – raise critical issues and influence policy at the national level
- **NGOs**: support in establishment of NGOs, legal approvals, scaling up, funding support, opportunities sharing

- **Businesses:** assistance in starting businesses, securing supplies, training for business and enterprise development, assistance in receiving loans, scaling up, tender sharing, marketing support by linkages and online portals etc.
- **Farming and Farm Ventures:** schemes, subsidies, projects, finance, training, marketing support by linkages and online portals etc.
- **Welfare Schemes:** sharing opportunities, schemes, workshops, facilitation (health, pension, insurance)
- **Services:** States e-portals, driving license, certificates, land records, various forms, banking, insurance, Aadhaar card, passport, using mobile Apps etc.



- Meet people with a smiling face and wish him/her with warmth. Remember each one of us is an ambassador of our community so keep it in your mind while interacting with the people in or outside the community.
- Appreciate others and take a brief moment to say, “thank you,” or acknowledging the exceptional job of your family members, restaurant server, your maid, or team members, it is not only encouraging for the beneficiary to hear; it fills your soul with more appreciation too.

## Live By Impact



- A Muslim must always have a positive attitude toward life.
- This life has a big purpose, Success means - ***not only to achieve perfect product but by way of perfect practice.***
- Live by compassion, extend your support & help to others, ***What holds far more value, and defines the quality of your life, is how many people's lives you impact for the better.***
- Acquiring knowledge is obligatory on every Muslim, the Knowledge of Truth and Wisdom.



- A person cannot be complete believer unless he loves for his brother what he loves for himself.
- We are all part of this thing called the **human condition**. No doubt we have different skin colors, religious preferences and political points-of-view, but at the end of the day, we still need to take care of one another.
- Forgive Others and free yourself from the pain and the anger that is keeping you stuck. When you forgive, you are better able to let go of the past and keep moving forward with your life.
- The next time you are approaching a door and someone is ten steps or so behind you, wait just one second longer before walking through. Instead hold the door for that one second. It's amazing how something that can happen in a blink of an eye can carry so much lasting value



- To be good to the parents, [while] with you, say not to them a word of disrespect, and do not repel them but speak to them a noble word.
- Pray for them, "My Lord, have mercy upon them as they brought me up [when I was] small."



- Keep faith in you and complete yourself instead of others and try to be better version of what you were yesterday

## Punctuality Time Management & Productivity



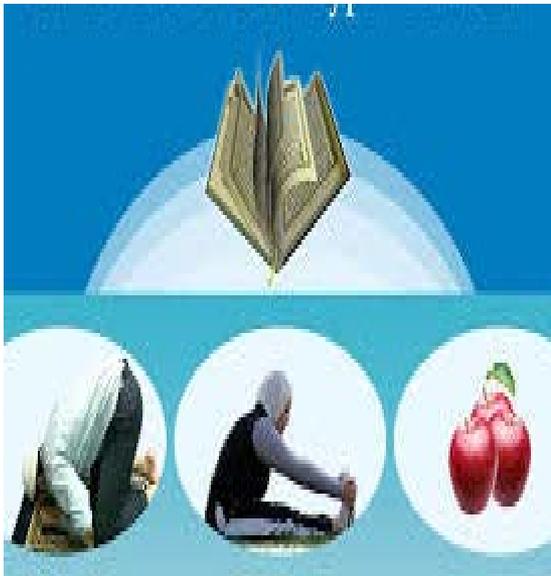
- Value your time, *how you invest your time is a reflection of how you invest your money.*
- Count your every minute, hour, day, week, month, and so on as an opportunities around you.
- Be focus, do less but productive, that is the way you can ultimately do more.
- Failure to prepare means preparing to fail, so keep practicing, success is a process, a never ending journey, not a destination.

## Be Open



- Our habits can make or break us.
- We are what we read.
- Your circle is your ***Dream Team***.
- Keep reminding yourself that you are always capable of learning and growing into who we want to be.
- Acquiring knowledge is obligatory on every muslim, the Knowledge of Truth and Wisdom.
- SO do the ***Self-Audit***.

## Health



- Eat good things in right quantity.
- Avoid intoxicants like alcohol etc.
- Prophet Mohammed (pbuh) led a very active life, advising Muslims to teach their children physical exercise including swimming, archery, horseback riding, etc.
- And of course recite Quran to heal your soul:  
***“We have sent down in the Quran that which is healing and a mercy to those who believe.”***  
***(Chapter 17, verse 82).***

## Respect & Equality



- Respect differences and diversity.
- Numerous Verses of the Qur'an and Prophetic Traditions enjoin gender equality which categorically proves that gender inequality is not faith-based.
- All people are born equal, in the sense that no one brings any possession with him; and they die equal in the sense that they take back nothing of their worldly belongings.



Do your best in loving Allah through ***Tauheed, Salat, Roza & Zakaat*** etc. and never lose hope from the blessings of ASWT

**THANK YOU**

Indian Minority Economic Development Agency  
C-29, First Floor, Achrya Niketan  
Mayur Vihar Phase -I  
New Delhi-110091  
info@imeda.in  
www.imeda.in